



“QUALITY AT A DISCOUNT”

Criminal Background Check Parental/Guardian Consent and Authorization Form for Applicants Under Age 18

Dear Parent/Guardian:

An applicant to whom you are the legal parent/guardian has had a conditional offer of employment extended to him/her. As part of the pre-employment process L&M Supply requires a criminal background check and a pre-employment drug screening and we are asking for your permission to conduct this check. Please complete the consent and authorization form below indicating that you give your permission for L&M Supply to conduct the background check, drug screening test, and to employ the applicant indicated.

Please note that your consent and authorization below indicates that L&M Supply, as well as the applicant to whom you are the legal parent/guardian, has your permission to proceed with our pre-employment process.

If you have any questions please feel free to contact our Human Resources Department at 218-326-9451.

Sincerely,

A handwritten signature in blue ink, appearing to read "Mike Silvis".

Mike Silvis, PHR
Human Resources Generalist
L&M Supply, Inc.

Consent and Authorization

I certify that I am the legal parent/guardian of the applicant indicated below and that I have had the opportunity to review L&M Supply's pre-employment requirements and to have any questions or concerns addressed by L&M Supply representatives. I acknowledge that the applicant below has been extended a conditional offer of employment and is subject to L&M Supply's pre-employment requirements, which include a criminal background check and drug screening test.

My signature below serves as my consent and authorization for the applicant to participate in L&M Supply's pre-employment process, including the criminal background check and drug screening test, and to be employed by L&M Supply.

Applicant Name (print)

Parent/Guardian Name (print)

Signature Date