



**“QUALITY AT A DISCOUNT”**

**Criminal Background Check  
Parental/Guardian Consent and Authorization Form for Applicants Under Age 18**

Dear Parent/Guardian:

An applicant to whom you are the legal parent/guardian has had a conditional offer of employment extended to him/her. As part of the pre-employment process L&M Supply requires a criminal background check and a pre-employment drug screening and we are asking for your permission to conduct this check. Please complete the consent and authorization form below indicating that you give your permission for L&M Supply to conduct the background check, drug screening test, and to employ the applicant indicated.

Please note that your consent and authorization below indicates that L&M Supply, as well as the applicant to whom you are the legal parent/guardian, has your permission to proceed with our pre-employment process.

If you have any questions, please feel free to contact our Human Resources Department at: 218-326-9451.

Sincerely,

Mike Silvis, PHR  
Human Resources Generalist  
L&M Supply, Inc.

**Consent and Authorization**

I certify that I am the legal parent/guardian of the applicant indicated below and that I have had the opportunity to review L&M Supply’s pre-employment requirements and to have any questions or concerns addressed by L&M Supply representatives. I acknowledge that the applicant below has been extended a conditional offer of employment and is subject to L&M Supply’s pre-employment requirements, which include a criminal background check and drug screening test.

My signature below serves as my consent and authorization for the applicant to participate in L&M Supply’s pre-employment process, including the criminal background check and drug screening test, and to be employed by L&M Supply.

X

\_\_\_\_\_  
Applicant Name - Please Print

X

\_\_\_\_\_  
Parent/Guardian Name - Please Print

X

\_\_\_\_\_  
Parent/Guardian Signature - Date